



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, September 13, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/SC8f2rVRwpl>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [August 9, 2022, Regular Board Meeting](#)
 2. [August 22, 2022, Special Board Meeting](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. [Treasurer's Report](#)

C. Personnel

1. [Updated Staffing Changes for 2022-2023 School Year](#)
2. Resignations
 - a. Dawn Vallery – WHS Food Service Class 2
 - b. Katy Guetzke - WLC Food Service Class 3A
 - c. Gregoria Mendoza – WLC Ed. Asst.-Spec. Ed.
3. Hires – 2022-2023 School Year
 - a. [Karen Koehler – CEC/WLC Math/Reading Interventionist](#)
 - b. [Rebecca Bauer – Part-Time CEC Library Assistant](#)
 - c. [Rebecca Lewis-Clifton – CEC Curriculum Infusion Coordinator/Ed. Asst.-Spec. Ed.](#)
 - d. [Brittanie Johnson – WLC W4K Ed. Asst.-Spec. Ed.](#)
 - e. [Kattie Kurszewski – WLC Ed. Asst.-Spec. Ed.](#)
 - f. [Jennifer Floistad – WLC Ed. Asst.-Spec. Ed.](#)
 - g. [Emily Barnett – WLC Ed. Asst.-Spec. Ed.](#)
 - h. [Jessica Hidde – WMS Ed. Asst.-Spec. Ed.](#)
 - i. [Corenna Hacker – WMS Ed. Asst.-Spec. Ed.](#)
 - j. [Whitney Barbeau – WHS Ed. Asst.-Spec. Ed.](#)
 - k. [Courtney Thulen – WLC Food Service Class 3A](#)
 - l. [Julie Garcia – WHS Food Service Class 2](#)
 - m. [Georgiana Schamber – WLC Custodian](#)
 - n. [Brianna Finch – WMS Custodian](#)
4. Transfers/Changes – 2022-2023 School Year
 - a. [Jaki Golding – WLC Ed. Asst.-Spec. Ed. to WLC W4K Ed. Asst.](#)
 - b. [Melissa Krause – Spec. Ed. Bus Monitor from 7.5 Hours to 4.0 Hours Per Day](#)
 - c. [Jennifer Bush – WMS Ed. Asst.-Spec. Ed. from 7.5 Hours to 5.0 Hours Per Day](#)
5. Extra Curricular Coaches and Advisors – 2022-2023 School Year
 - a. Resignations:
 - (1) Lisa Ash – 7th Grade Volleyball
 - (2) Dana Koeppler – 7th Grade Volleyball
 - (3) Brooke Neubauer – WMS Art
 - b. WHS Coaching Positions:
 - (1) Tristan Schelvan – JV2 Football
 - (2) [Sara Timm – JV3 Volleyball](#)
 - ~~(3) [Charles Wanty – Varsity Wrestling](#)~~
 - c. WHS Volunteer Coaching Positions:
 - (1) Collin Hawkins – Football
 - (2) Jacob Bina – Volleyball
 - (3) Melanie Peterson – Volleyball
 - (4) Meghan Ruffalo - Volleyball
 - (5) Kyle Hotvedt – Boys Basketball
 - (6) Joseph DeYoung – Boys Soccer
 - (7) Joseph DeYoung – Girls Soccer
 - d. WHS Advisor Positions:
 - (1) [Tonia Pio – Performing Arts Center Coordinator](#)
 - (2) Anna Lussier – Madrigal Dinner
 - e. WHS Volunteer Advisor Positions:
 - (1) Breanna Schulist – Dance
 - (2) James Machamer – Shop Classes
 - f. WHS Musical Positions:
 - (1) [Holly Saunders – Musical Director/Producer](#)
 - (2) Anna Lussier – Vocal Director
 - (3) Monica Reeves – Drama Director

- (4) Aaron Strebe – Stage Design and Construction
- (5) Brianna Hepfler – Band Director (Pit Orchestra)
- (6) Cindy Ikert – Business Manager
- (7) Tricia Price – Art Director
- (8) Monica Reeves – Make-up Director
- (9) Emma Kelley – Choreographer
- (10) John Kelley – Lighting Designer
- (11) Wanda Eikenbary – Musical Accompanist
- (12) Carmen Riebel – Costumer
- (13) Lori Bauer - Costumer
- g. WMS Coaching Positions:
 - (1) Lisa Ash – 8th Grade Volleyball
 - (2) Kerry Lueders – 8th Grade Volleyball
 - (3) Danielle McHugh – 7th Grade Volleyball
- h. WMS Volunteer Coaching Positions:
 - (1) Joshua Peterson - Football
- i. WMS Advisor Positions:
 - (1) [Shana Rogne – Auditorium Coordinator](#)
 - (2) Ashley Nelson - Art
- j. WMS Volunteer Advisor Positions:
 - (1) Thomas Kuxhause – 5th Grade Robotics

6. Salary Step Changes

- a. [Lisa Abrahamson - 26M18 to 26M24](#)
- b. [Jess Bank – 6M6 to 6M12](#)
- c. [Avery Beck – 3B24 to 3M](#)
- d. [Emily Bina – 6B to 6B12](#)
- e. [Raquel Daye – 6M6 to 6M12](#)
- f. [Mary Dykstra – 12B12 to 12B18](#)
- g. [Claire Ellie – 11B24 to 11M](#)
- h. [Mary Erspamer – 22M18 to 22M24](#)
- i. [Kirstin Feldt - 6M to 6M6](#)
- j. [Paul Frank – 13B24 to 13M](#)
- k. [Heather Frosch – 10B30 to 10M](#)
- l. [Lisa Johnson – 9B30 to 9M](#)
- m. [Emma Kelley - 1B0 to 1B18](#)
- n. [Anna Lussier – 10B12 to 10B24](#)
- o. [Payton Mix – 3B18 to 3B24](#)
- p. [Cory Nagel – 10M to 10M6](#)
- q. [Tricia Price – 7M to 7M12](#)
- r. [Ivy Ruehmling – 10M6 to 10M12](#)
- s. [Kerrigan \(Neidert\) Schneider – 3B to 3B6](#)
- t. [Jamie Trzebiatowski – 10M18 to 10M24](#)
- u. [Jason Wenzel – 5B24 to 5M](#)
- v. [Hannah Whipple – 3B6 to 3B18](#)

D. [Approval of Family, Career and Community Leaders of America Club](#)

E. [66.03 Agreement with Iola-Scandinavia School District](#)

F. [Approval of Free and Reduced Lunch Program](#)

VIII. Communications

A. [District Administrator’s Report](#)

IX. Monitoring

A. [Making Learning Visible Plan Update](#)

- X. Administration
 - A. [Set Graduation Date](#)
- XI. Board Reports
 - A. Student Representative
 - B. School Visits or Other Board Reports
 - C. Upcoming Meetings and Other Activities
 1. [September 14, 2022 – Community Referendum Informational Meeting – 5:30 p.m.](#)
 2. [September 19, 2022 - Board Retreat - 5:30 p.m.](#)
 3. [September 29, 2022 – Community Safety Committee Meeting – 5:30 p.m.](#)
 4. [October 6, 2022 - WASB Fall Regional Meeting - 4:00 p.m.](#)
 5. [October 10, 2022 - Homecoming Coronation - 7:00 p.m.](#)
 6. [October 11, 2022 – Regular Board Meeting – 5:30 p.m.](#)
 7. [October 13, 2022 – Community Referendum Informational Meeting – 5:30 p.m.](#)
 8. [October 26, 2022 – Community Safety Committee Meeting – 5:30 p.m.](#)
 9. [October 27, 2022 - Budget Hearing - 5:30 p.m.](#)
 - D. [Adoption Resolution for NEOLA Policy Manual](#)
- XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Patrick Phair – 715-340-3895	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to attend and participate in a meeting or activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.